



## CAUSES OF UNEMPLOYMENT AMONG FEMALE GRADUATES IN RANCHI TOWN

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*The present study is aimed at identifying the factors which causes unemployment among female graduates in Ranchi town. The study was based on primary data and the data were collected through a pre-designed questionnaire by interviewing the sample respondents face to face. A sample of 270 female graduates was selected by systematic sampling method. Out of 270 sampled respondents, only 62 were found to be employed while 208 were unemployed. The data collected were analysed using frequency, percentage and interpreted with diagram. Result of the study show that among the various causes of unemployment among female graduates, 'job scarcity' is considered as a major cause of unemployment in the study area.*

**Keywords:** Graduate unemployment, Female graduate,

### INTRODUCTION

At present unemployment is one of the greatest challenges faced by the Indian economy. In India, not only is the rate of unemployment higher, but also increases with an increase in level of education. Moreover, female face much higher rate of unemployment as compared to their male counterparts across all the educational categories. In fact, as education level rises, the rate of unemployment also increases. The high rate of unemployment, particularly among the educated female, is not merely due to the non availability of job but because education raise their aspirations for high wages. In addition, female have preferences about job type and location of jobs that are difficult to match with the supply of jobs. However, the unemployment rate among those who completed graduation or above has been rising steadily since mid 2017. The a graduate female who seeks jobs face a much higher unemployment rate compared to men with similar educational level. Rate of unemployment among women with bachelors and master degree stood at 35 percent while it stood 10 percent for men (CMIE, 2019).

The graduate unemployment rate is one of the current issues being discussed by scholars. Further in past few decades the unemployment rate has increased especially among the female graduates. Since, there has been tremendous improvement and expansion of educational facilities in the country but the employment opportunities were not generated in the same proportion. There was a demand and supply mismatch which leads to unemployment among graduates in the country. According to PLFS 2017-18, the unemployment among female is one of the pressing challenges facing the state "Jharkhand". The problem of unemployment is more acute in urban areas (10.5 percent) than in rural areas (7.1 percent). Moreover among the graduates, the unemployment rate is much higher for female than man. It stood at 24.6 percent for female and 11.1 percent for male in the urban Jharkhand. In light of this problem this study has been conducted with an objective to identify the major causes of unemployment among female graduates in Ranchi town.

## **REVIEW OF EARLIER STUDIES**

There have been various studies on causes of female unemployment. A study conducted by Qayyum (2007), Mahmood et.al (2011), Isran and Isran (2012) and Mncayi (2016), found that lack of job specific skills and not having any experience regarding job leads to unemployment among educated. According to Iqbal and Khaleek (2013), Qayyum (2007), lack of job opportunity is considered as a major cause of unemployment among the educated segment. Naqvi and Shahnaz (2002), Institute of Applied Manpower Research (2013) pointed out that household responsibilities such as take care of children and aged parents were responsible for unemployment among educated female. Thomas (2016), Klasen and Pieters (2013) discussed the job preference as the cause of unemployment among female and found that female graduates prefer wage jobs in the formal sector, as a major cause of unemployment. Thus a large number of studies have been made which highlighted the factors that cause unemployment among female.

## **OBJECTIVE**

The objective of the study is to identify the causes of unemployment among female graduates in Ranchi town.

## **METHODOLOGY AND DATA SOURCE**

The study was based on primary data and the data were collected through a pre-designed questionnaire by interviewing the sample respondents face to face. As the study is concerned with Ranchi town, the wards were the primary sampling units, from which selection of households was done. A sample of 270 female graduates was selected by systematic sampling method and after that unemployed female graduates, the unit of the study from each household were selected. Out of 270 sampled respondents, only 62 were found to be employed while 208 were unemployed. The sample selection was on the basis of probability proportional to size of number of female graduates, registered in the Employment Exchange of Ranchi during the period 2010 to 2016. The data collected were analysed using frequency, percentage and interpreted with diagram. In the present study, "graduate female unemployed" constituted of those respondents who did not engage in paid work for the last 365 days but was available for work during above reference period.

## **Causes of Unemployment among Female Graduates**

Unemployment is caused by a large number of factors. There have been many explanations for unemployment among the female graduates. In the study, causes of being unemployed are divided into four broad categories: educational, market related, personal/family and others. Further, in this study eight main causes were identified, namely education/higher qualification needed, experience needed, lack of skill, parents/ In-laws do not allow for job, household responsibilities, marriage, job scarcity and looking for a specific job.

**Table1: Causes of Unemployment Among Female Graduates in the Study Area:**

Type (Cause)	Sl.No.	Response (Causes)	Total	%
Education related	1	Education/higher qualification needed	69	33.17
Market related	2	Experience needed	91	43.75
	3	Lack of skill	80	38.46
Personal/Family related	4	Parents/ In-laws do not allow for job	7	3.36
	5	Household responsibilities	59	28.36
	6	Marriage	10	4.8
Others	7	Job scarcity	118	56.73
	8	Looking for a specific job	39	18.75

**Note:** The total and percentage for each response is out of 208.

**Source:** Primary data

**Figure 1: Causes of Unemployment Among Female Graduates in the Study Area**

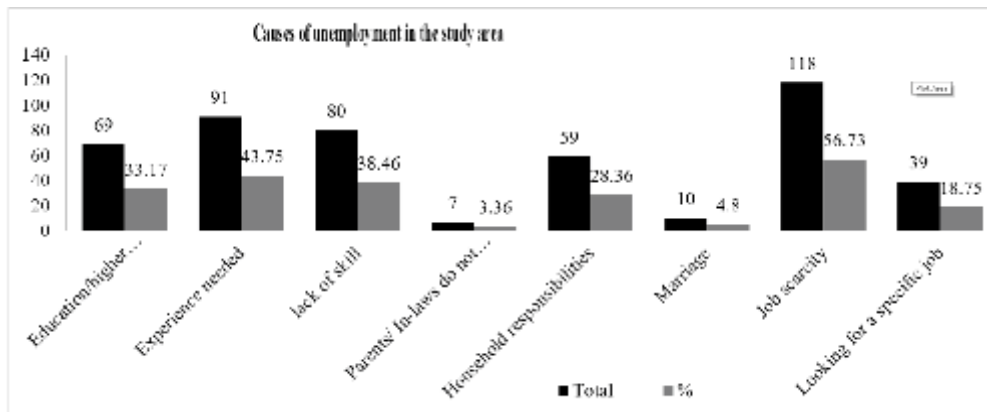


Table 1 shows that majority of respondents (56.73 percent) were unemployed due to job scarcity. They confined non-availability of suitable employment opportunities in the study area. This is followed by 43.75 percent of the respondents who agreed that the lack of the formal working experience is one of the causes of unemployment. Further result shows that 38.46 percent of the unemployed female graduates perceived lack of skill as a major factor contributing to graduate unemployment. Often many of these graduates (33.17 percent) graduate with qualifications that are not sought by employers, thus worsening their chances of remaining in unemployment. Also, respondents felt need for higher education if they were to get employment 3.36 percent who were unemployed were not permitted by their husband or father to work outside the house. Household responsibilities were considered to be a major cause of unemployment among female graduates (28.30 percent) in the study area. Result shows that 4.80 percent of the unemployed respondents agreed that marriage is one of the

cause of their being unemployed. 18.75 percent remain unemployed because of they were looking for specific job. As they have strong job preference so they prefer to stay unemployed till they get what they considered is a good job. In short, while examining the reasons of unemployment based on the response of the respondents, it was found that majority of the respondents attribute others factors such as job scarcity and looking for a specific job i.e. awaiting better opportunities as the main cause of unemployment.

### **CONCLUSION**

In this study, it was found that female graduates are facing so many problems in finding jobs. The situation is serious because majority of the segment agreed that they cannot get job due to lack of job opportunities. Among the various causes of unemployment among female graduates, 'job scarcity' is considered as a major cause of unemployment in the study area.

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